



## Japanese Women Demand Right to Wear Glasses at Work

Wearing glasses at work has become an emotive topic in Japan following reports that some companies have told female employees to remove them. Several local news outlets said some companies had “banned” eyewear for female employees for various reasons, with some retail chains reportedly saying glasses-wearing shop assistants gave a “cold impression.”

The

issue has sparked heated discussion on Japanese social media over dress practices and women in the workplace. Japanese women, on social media, are **demanding the right to wear glasses to work**. The prohibition on glasses is the latest flashpoint for professional women in Japan. In March, women rallied against the common requirement that women wear make-up to work.



## India News Corner

### Women Account for 7% of Entire Police Force in India: Report



A report compiled by a group of sectoral experts, ranging from human rights groups to legal policy groups, **show** that women account for 7% of India's 2.4 million police personnel. The India Justice Report 2019, commissioned by Tata Trusts, revealed that only 6% of women among all police personnel in India are at the officer level. It also highlights the low women representation in the judiciary system in India. Only 18% of legal aid service lawyers are women across India, according to the report.

### India Far Ahead of US, Europe in Women's Tech Equity



Women's employment in **technical jobs** is far ahead in India than the US and Europe, said a global professional women's empowerment advocate. According to Indian IT industry body National Association of Software and Services Companies (NASSCOM), women IT employees in India constitute 34% of the total workforce of 4.1 million people. About one-third of IT employees in India are women, NASSCOM Vice-President KS Vishwanathan said.

## India Ranks 133 Out of 167 Countries in Women, Peace and Security Index



The Georgetown University's Institute for Women, Peace and Security (GIWPS) has released its **second report** on Women, Peace, and Security Index. The new 2019 report ranks 167 countries for women based on three indicators - inclusion, justice and security. In total, the report uses 11 sub-indicators, combined in these three categories, to see which countries are better for women. **India on the whole** is ranked at 133 out of 167 countries, with an index score of 0.625. Norway, the best country according to the index, has a score of 0.904. According to the study, the southern states of India are better for women. Whereas the worst performing states lie in the belt from the north to the centre, from Rajasthan to Assam. Kerala ranks as the best state in the country and is regarded for its story of human development but that has not translated into women's employment, highlights the report.

