

MANAGING MIGRATION



Tuesday

October 8, 2019

Volume: 9

www.pacindia.org

International

Long life span and low birth rate is putting the EU's demographic picture in an upward average age, which is resulting in declining labour force. A recent study by European commission suggest various ways of dealing with the labour gap and increasing dependents. First, it advocates for a broader and more integrated way of labour participation involving women and old as an effective solution to the challenge. Second, the study suggests to redefine the concept "old" in the context of adaptability as the transformation in the economy is more oriented towards productivity and adaptability. As EU is rapidly moving towards artificial intelligence and automation, it is expected that 46% of jobs in the region is in risk of elimination or alteration which requires an educated labour force which may be positioned better to cope with the change. Third, the study suggests that incentivising labour force participation and cultivation of existing human capital will help EU to deal with labour gap due to ageing population.



National

India's net migration flow at the all-India level has averaged closed to nine million between 2011-12 to 2016-17 as reported by the Working Group Migration Report. Out of this 5 million inter-state, out-migration was because of agricultural distress. 54 districts are identified with high level of interstate out-migration density. Uttar Pradesh has the highest concentration of 34 district. From Karnataka Gulbarga has the highest interstate out-migration. This structural transformation in the Indian demographic system has posed two significant challenges in front of policy makers, one, growing urbanisation, two, ensuring better education and vocational training for increasing labour force entrants. As per NSSO 2018, barely 2.4 per cent of India's workforce has acquired vocational skills. This situation calls for an urban planning which synergy between education and skill training, which can make migration beneficial and meaningful for the migrant and for the state.

Suggested reading

<https://www.euractiv.com/section/economy-jobs/opinion/why-the-tone-of-doom-for-europes-ageing/>

<https://www.thehindubusinessline.com/opinion/mega-challenges-of-rural-urban-migration/article29577159.ece#>